



सत्यमेव जयते

**BUDGET SPEECH  
OF  
SHRI BUDDHADEB BHATTACHARJEE**

*CHIEF MINISTER & MINISTER-IN-CHARGE*

**PERSONNEL  
&  
ADMINISTRATIVE  
REFORMS DEPARTMENT**

*IN RESPECT OF  
DEMAND NO. 42*

*FOR THE YEAR  
2010 - 2011*

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Hon'ble Mr. Speaker Sir,

On recommendation of the Governor, I beg to move that a sum of Rs. 17,55,74,000/- (Rupees seventeen crore fifty five lakh seventy four thousand) under the Major Head of Account **"2052-Secretariat General Services [HR]"**, a total sum of Rs.16,58,81,000/- (Rupees sixteen crore fifty eight lakh eighty one thousand) under Major Head **"2070-Other Administrative Services [HR]"**, a total sum of Rs.39,50,00,000/- (Rupees thrity nine crore fifty lakh) under the Major Head **"4059-Capital Outlay on Public Works [HR]"**, and a sum of Rs. 6,50,00,000/- (Rupees six crore fifty lakh) under Major Head **"4216-Capital Outlay on Housing [HR]"**, be granted for expenditure under Demand No. 42 for the year 2010-2011.

This is inclusive of a sum of Rs. 5,85,24,000/- (Rupees five crore eighty five lakh twenty four thousand) under Major Head of Account **"2052-**

**Secretariat General Services [HR]**", a sum of Rs. 5,52,86,000/- (Rupees five crore fifty two lakh eighty six thousand) under Major Head "2070-Other Administrative Services [HR]", a sum of Rs. 13,16,67,000/- (Rupees thirteen crore sixteen lakh sixty seven thousand) under the Major Head "4059-Capital Outlay on Public Works [HR]", and a sum of Rs. 2,16,67,000/- (Rupees two crore sixteen lakh sixty seven thousand) under Major Head "4216-Capital Outlay on Housing [HR]", already Voted on Account.

2. Total Budget Provision for the year 2009-2010 stood as **Rs.15,25,78,000/-** (Rupees fifteen crore twenty five lakh seventy eight thousand) under the Major Head of Account "2052-Secretariat General Services [HR]", **Rs.14,62,94,000/-** (Rupees fourteen crore sixty two lakh ninety four thousand) under the Major Head "2070-Other Administrative Services [HR]", **Rs. 30,52,00,000/-** (Rupees thirty crore fifty two lakh) under the Major Head "4059-Capital Outlay on Public

**Works [HR]" and Rs. 6,50,00,000/-** (Rupees six crore fifty lakh) under the Major Head "4216 - Capital Outlay on Housing [HR]".

3. The key functions of the **Personnel & Administrative Reforms Department** for which the Demand No. 42 is being moved include control of the cadres borne in IAS, WBCS (Executive), West Bengal Secretariat Service, and Assistants & Typists in the West Bengal Secretariat. It manages the subordinate Offices of (i) the Vigilance Commission (ii) the Resident Commissioner West Bengal at New Delhi (iii) the Administrative Training Institute (iv) the Lokayukta, West Bengal and (v) the West Bengal Information Commission. It acts as Nodal Department for implementation of two most important Acts, viz. 'The Right to Information Act, 2005' which is a Central Act and 'The West Bengal Lokayukta Act, 2003'.

4. A committee named 'Expert Committee on Administrative Reforms' was constituted under the chairmanship of the Chief Secretary to the Government of West Bengal with the objective to bring about

reforms in the administration. After holding detailed deliberation with all concerned, the committee submitted its final report to the Government for active consideration of the same. A group of Secretaries, after examining the recommendations of the said committee in terms of the financial and administrative implications of the report for implementation of the same in the administration, submitted their observation/decision to the Chief Secretary on 04.02.2010. The Government will now take a final decision in a Cabinet meeting.

5. The Administrative Training Institute (ATI), Bidhannagar, Kolkata, under the control of this Department, imparts important induction level and in-service training to the IAS, WBCS (Executive), WBPS, WB Secretariat Service, WB Secretariat Assistants & Typists and other State Services Officers throughout the year.

Through 10 (ten) Regional Training Centres (RTC) located at the district headquarters at Bardhaman, Medinipur, Darjeeling, Jalpaiguri, Malda, Berhampore, Suri, Bankura, Barasat and Krishnagar, the institute has conducted 39 (thirty nine) training programmes, 23 (twenty three) state

funded and 16(sixteen) Govt. of India funded during the financial year 2009-10. A total number of 918 participants have been trained in the process. In the current financial year, sanction has been accorded for setting up 4 (four) more RTCs in the districts of Purulia, Nadia, Purba Medinipur and Coochbehar at a cost of Rs.43.22 lakh (Rupees forty three lakh and twenty two thousand). The Government has decided to set up 5(five) other RTCs in the financial year 2010-11.

ATI organized and conducted one month long "Induction level Training Programme" for the fresh recruits of Tripura Civil Service of 2009 batch, pursuant to a special request from the Government of Tripura.

The Administrative Training Institute is also functioning as the State Implementing Agency of the 'Right to Information Act, 2005'. It has successfully implemented UNDP's Capacity Building project on RTI and DFID's Capacity Building project on poverty alleviation. ATI has been entrusted by United Nations Resident Coordinator office to prepare a manual for training

of trainees' on "Convergence". Government of India's project 'Training for All' is also in progress. Some new courses have been designed by the ATI in response to requests from departments, such as 'Effective BDO', 'Effective SDO', 'Effective ADM', Financial Management and Basic Leadership Skills.

In the calendar year, 2009, ATI has conducted 116 training courses with the participation of 2709 trainee officials.

6. This Department is acting as the Nodal Department for monitoring and proper redressal of Public Grievances at various Administrative levels to ensure good governance. For performing this activity smoothly and effectively, four Public Grievances and Assistance Offices located at Writers' Buildings, Food Department campus, New Secretariat Building and Bikash Bhavan, Bidhannagar, all in Kolkata, and similar Offices under control of the Offices of the District Magistrates along with some other Offices at district level are functioning. A total number of 10,343 petitions for redressal of grievances

have been received during the period from 01.01.2009 to 31.12.2009 and out of which 8,036 petitions have been disposed of.

7. With a view to curb corruption in public life and to ensure high standard of integrity in administration, State Vigilance Commission has been playing a crucial role by taking up complaints against government officials. The Vigilance Commission received 1107 numbers of such complaints during the calendar year, 2009 and out of which Departmental Proceedings have been recommended in 101 cases. In respect of 48 Departmental Proceedings the Commission has recommended imposition of punishment.

8. For effective implementation of the various provisions of '**The Right to Information Act, 2005**', the Government of West Bengal has constituted a Commission named '**The West Bengal Information Commission**' which is functioning as an autonomous body at Bhabani Bhavan, Alipore, Kolkata since June, 2006. The main function of the Commission is to hear complaints and appeals filed against the decisions taken by State Information Officers of various government departments and offices.

During the period from 01.04.2009 to 31.12.2009, the commission was in receipt of 476 complaints and 333 appeals under the 'Right to Information Act' and out of which 279 complaints and 181 appeals have been disposed of.

9. The State Government is committed to the development of infrastructure at the district and sub-divisional levels to ensure good governance as well as to provide better working environment. In order to fulfill this objective, the Government is continuing with various projects relating to construction and renovation of administrative buildings and residential quarters of officers and staff working in districts and sub-divisions. The Public Works Department executes these schemes after financial approvals are accorded by the Personnel & Administrative Reforms Department. In spite of fund constraints, the Government has allotted fund to the tune of Rs.17.56 crore (Rupees seventeen crore and fifty six lakh) for this purpose during the current financial year (upto February, 2010). The allotted amount comprise of (i) Rs.5.13 crore (Rupees five crore and thirteen lakh) towards construction of Administrative Buildings in various

sub-divisions under the districts of Malda, Nadia, Purba Medinipur, Hoogly, Bankura, North 24-Parganas and Bardhaman (ii) Rs.2.75crore (Rupees two crore and seventy five lakh), released in favour of the Administrative Training Institute at Bidhannagar, Kolkata for construction of Hostel Buildings, renovation & repairing of the existing structures, construction of Roof Top Water Harvesting System, installation of submersible pump motor set etc. and (iii) the remaining fund amounting to Rs.9.68crore (Rupees nine crore and sixty eight lakh), sanctioned for various construction, repair, renovation work at the sub-divisional levels. The work of land acquisition and land development towards shifting of District Headquarters of South 24-Parganas to Baruipur and of Purba Medinipur to Nimtouri is also going on in full swing.

10. Hon'ble members are aware that the State Government gives special emphasis on punctuality in attendance to improve work culture in State Government offices. Performance appraisal system for all categories of employees has also been thoroughly revised to make it more rational and

scientific. Attendance in the offices has now been made an important criterion for promotion eligibility. We are also stressing the need for conducting periodic inspection of the field offices by the senior officers. These measures have so far yielded encouraging results.

With these words, I commend my motion to the Hon'ble Members for sanction of the Budget grants of my Department.

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